

| Sydney Zoo | | | |
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| Date of Development | 24 th September 2018 | | |
| Date of Review | N/A | | |
| Authorised by | Jake Burgess | | |
| Position of authority | Managing Director | | |
| Signature | John Griges | Date | 25/09/2018 |

ENVIRONMENTAL POLICY

Purpose

Sydney Zoo is committed to protecting and conserving wildlife and the natural environment.

To achieve this mission, we are committed to ensuring that Sydney Zoo's operations are environmentally sustainable and responsible.

Other related Policies

This policy should be read in conjunction with the Sydney Zoo Conservation Policy.

Policy details

Sydney Zoo is committed to the REDUCE, REUSE AND RECYCLE wherever possible in support of conservation and our wildlife. We are committed to leading by example, in particular through environmentally sustainable practices in our work place and activities.

Our commitment will be met by understanding our environmental aspects and impacts from our activities and minimising those impacts through the implementation of Environmentally focused Management principles. We will measure our performance against agreed objectives and those that are legislated or are government commitments to ensure they are met and exceeded where possible. We will continually strive to improve against our own benchmarks.

We will provide training and education for our staff, visitors, stakeholders, partners and the community and ensure that they are aware of the Sydney Zoo commitment to our environment.

Sydney Zoo is committed to research and development in the area of environmental management and conservation through our partnerships with the Western Sydney University and other key stakeholders. We will provide access to our facilities for the pursuit of research in areas of science, sustainability, and the care of our wildlife.



We are committed to:

- Minimising the production of greenhouse gases through efficient practices of energy use, commuting and use of vehicles and the use of renewable energy.
- Offsetting residual greenhouse gas emissions to achieve a carbon neutral organisation by 2020.
- Putting in place a Green Procurement policy and guidelines for purchasing with waste avoidance,
- closing the recycling loop and the reduction of lifecycle impacts of our operations
- Incorporating Ecologically Sustainable Development (ESD) principles in all activities, displays and structures developed on site.
- Striving to reduce waste to landfill through waste reduction, reuse and recycling.
- Minimising the use of water through its efficient use, design of facilities and recycling.
- Use Life Cycle Thinking in examining ways of improving our operations to minimise negative environmental impacts and develop sustainable practices.
- Influencing events, we support or organise through our partnerships to be carbon neutral and low waste.
- Training and supporting staff to reduce environmental impacts in the workplace.

Responsibility

It is the responsibility of the Managing Director to ensure that:

- all managers understand and are committed to the principles and legislation relating to environmental sustainability within the workplace;
- decisions relating to waste management and other areas impacted by this policy are made with consideration to the above.
- the organisation has a workplace culture that encourages sustainability.

It is the responsibility of all employees, contractors and volunteers to ensure that they:

• comply with this policy and advocate for environmental sustainability.

Reviewed & Updated

| Date Reviewed | Person Reviewing |
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